

LearnUpon Automates Compliance Training

LearnUpon
Best Advance in Learning Management
Technology for Compliance Training
May 2018



Company Background



Company At-a-Glance	
Headquarters	Dublin, Ireland
Year Founded	2012
Revenue	Less than \$50 million
Employees	50-99
Global Scale	Highly distributed with multiple locations across the globe.
Customers/Output, etc.	Aerospace, Agriculture, Banking, Business Services, Construction, Consulting, Consumer Goods, Education, Energy, Entertainment, Finance, Food & Beverage, Government, Healthcare, Retail, Hospitality, Insurance, Manufacturing, Media/Publishing, Oil and Gas/Mining, Pharmaceuticals, Technology & Software, Telecommunications, Not for Profit and Training & Development
Industry	Technology & Software
Website	https://www.learnupon.com

Value Proposition

LearnUpon offers a powerful learning-management platform that streamlines compliance training, making it as efficient and effective as possible for companies and their learners.

Single sign-on. New users can be added automatically to the platform by integrating a company's HR system with the LMS. They can have access to the portal via a login screen

or single sign-on and, once logged in, will find their courses in their dashboard awaiting completion.

Re-enrolling learners also can be automated. Simply choose a time-frame — one month, six months, a year — and they automatically will be added to the course again, ensuring they are always up-to-date with their training.

Secure and scalable. With security and scalability extremely important to organizations that supply compliance training, LearnUpon is a highly secure, reliable and scalable solution. For the prior 12 months, the system’s uptime was >99.99%, and its largest account has 320,000 learners in its portal. LearnUpon can handle 10-15 million learners per hour and has the potential to further scale the solution as required.

Course content. Compliance training is delivered in an intuitive- and-reliable manner through SCORM and xAPI. Rich media, including video and audio, can be included, and module-editing features allow customized courses and tests for learners.

Assessment. The assignments feature support creation of workflows that simplify assessment for compliance training. Exams can be used to check learner understanding of content and reinforce key takeaways.

Learners upload their own risk assessment; the upload is given a default status of “pending review” to remind managers to use feedback to offer advice and resolutions. Managers also can also print a learner’s answers to use in the discussion.

Certification. Individual courses and learning paths can have due dates or specify time periods for completion. Personalized certificates can be awarded to learners.

LearnUpon’s recertification feature automates enrollment in compliance courses, sending automatic emails to learners that they’ve been re-enrolled for refresher training.

Notifications & reminders. Emails and in-app notifications can be set to automatically remind learners of due dates. The reminders also can be sent to an employee’s supervisor or compliance officer.

Reporting. It’s important to have access to rich and accurate data, so course progress, exam performance, training histories, and more can be tracked with LearnUpon. Reports can be configured to custom requirements, and results are displayed within the interface or exported to Excel or PDF. Reports can be scheduled to be emailed automatically to such stakeholders as managers, compliance officers, and HR leaders.

Testimonials

"I would recommend LearnUpon to anyone who needs an easy to use LMS." – **Mel**, Newmont Mining

"I am always impressed by the LearnUpon Support team – they are responsive, helpful and friendly; all my questions and issues have been responded to quickly and in a professional manner." – **Abby**, Forte Research

"LearnUpon is a great partner. They provide seamless support and customer service. I feel as if they are a part of my team." – **Chris**, Noria

Product or Program Innovation

LearnUpon was designed to be quick to set up and easy to use. Compliance training can be administered from start to finish in a streamlined way, ensuring that training is delivered effectively. Almost all tasks can be automated to ensure learners are enrolled and completing their training.

Learners can be added manually in singles or batches or automatically through an integration with HR systems. Leaders can access the portal via a login screen or single sign on. The platform supports online exams that can provide graded results and transcripts automatically.

LearnUpon automates enrollment for recertification and sends emails to inform learners that they've been re-enrolled for refresher training and providing a due date.

With the assignment feature, admins use workflows to simplify assessments that check for understanding of course content and reinforce key takeaway. Learners upload their risk assessments. Results also can be exported for record keeping and for managers to review.

Course progress and training histories can be tracked, and reports can be configured to custom requirements. Results can be displayed on the interface or exported to Excel or PDF. In addition, reports can be scheduled and automatically emailed to stakeholders.

Unique Differentiators

LearnUpon was established with the belief that a cloud-based LMS should be quick to set-up, easy-to-use, highly scalable, and backed up by amazing customer support. The platform constantly evolves, so a customer is not subscribing only to a world-class LMS but to platform that will continue to improve.

LearnUpon founders, Brendan Noud and Des Anderson, are determined to ensure the product has a clean, modern user interface that learners and administrator love to use.

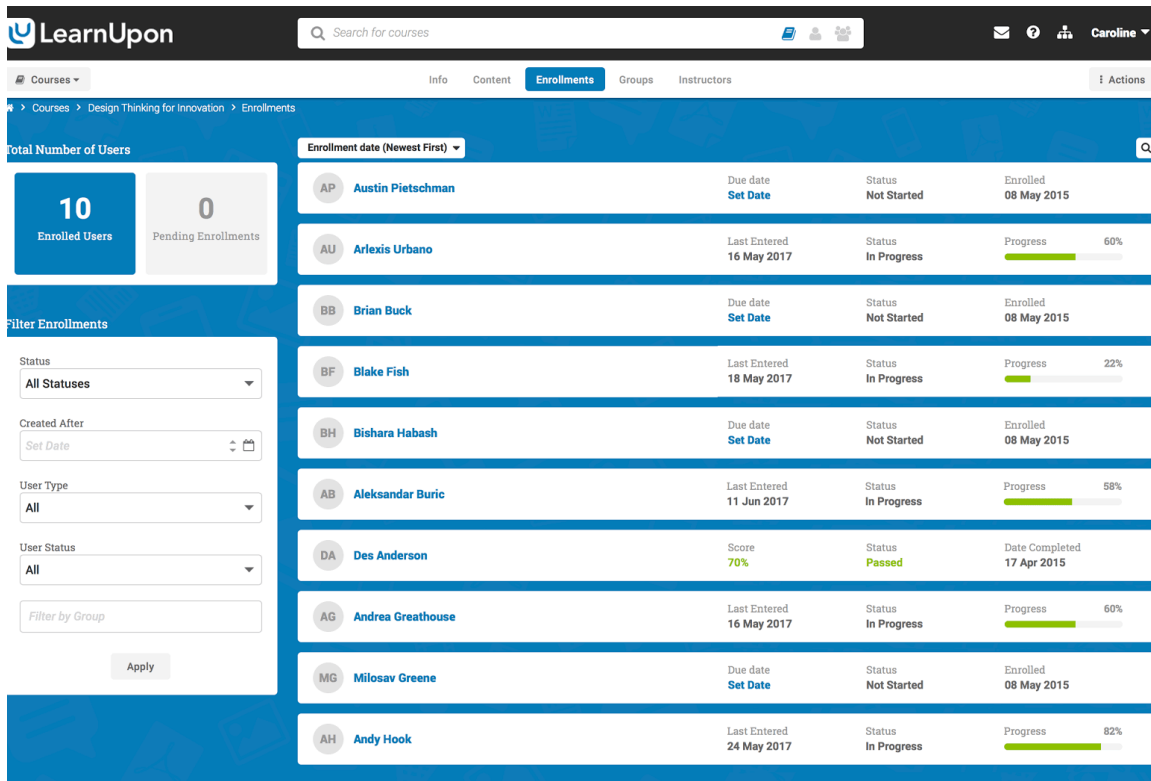
Cloud-based LMS

Because LearnUpon is cloud-based, customers can implement the product fast and effectively in multiple languages, including English, French, German, Spanish, Brazilian, Portuguese, Chinese, Japanese, Dutch, Italian, Polish and Russian. Thus, small- to medium-sized businesses with limited resources can roll out their training across the world. A new customer can establish a portal, brand it, create courses, and manage their enrollments all on the first day.

This cloud-based platform also allows for high-level configuration so businesses can bring their look and feel to LearnUpon. Company website domains or subdomains, logos, banner images, styling, and colors empower businesses to make the platform their own without the need for tedious developer work, customizing CSS, or involving IT.

The software can be used anywhere, on any device. Admins and managers can work on their eLearning strategy on mobile, tablet, or desktop, and learners can train on any device, wherever they are, improving adoption and training completion.

Figure 1: Enrollments Image

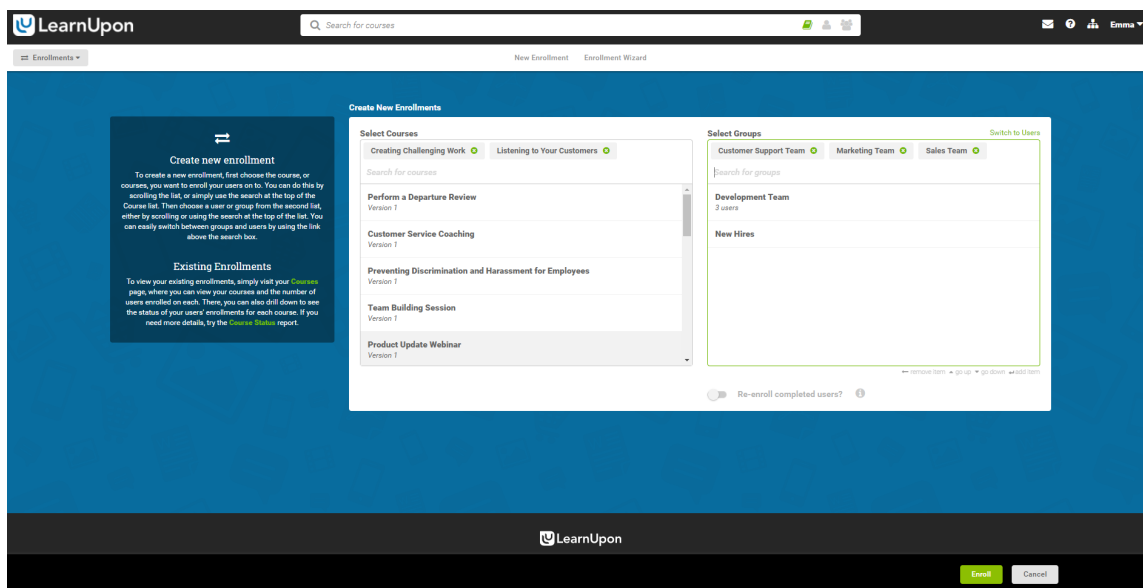


The screenshot shows the 'Enrollments' page in the LearnUpon system. At the top, there is a search bar and navigation tabs for 'Courses', 'Info', 'Content', 'Enrollments', 'Groups', and 'Instructors'. The 'Enrollments' tab is active. Below the navigation, there is a breadcrumb trail: 'Courses > Design Thinking for Innovation > Enrollments'. On the left side, there is a summary card showing '10 Enrolled Users' and '0 Pending Enrollments'. Below this is a 'Filter Enrollments' section with dropdown menus for 'Status' (set to 'All Statuses'), 'Created After' (set to 'Set Date'), 'User Type' (set to 'All'), and 'User Status' (set to 'All'). There is also a 'Filter by Group' input field and an 'Apply' button. The main content area is a table of enrollment records. Each record includes a user ID, name, due date, status, and progress. The table data is as follows:

User ID	Name	Due date	Status	Enrolled	Progress
AP	Austin Pietschman	Set Date	Not Started	08 May 2015	
AU	Arlaxis Urbano	Last Entered 16 May 2017	In Progress		60%
BB	Brian Buck	Due date Set Date	Not Started	08 May 2015	
BF	Blake Fish	Last Entered 18 May 2017	In Progress		22%
BH	Bishara Habash	Due date Set Date	Not Started	08 May 2015	
AB	Aleksandar Buric	Last Entered 11 Jun 2017	In Progress		58%
DA	Des Anderson	Score 70%	Passed	17 Apr 2015	
AG	Andrea Greathouse	Last Entered 16 May 2017	In Progress		60%
MG	Milosav Greene	Due date Set Date	Not Started	08 May 2015	
AH	Andy Hook	Last Entered 24 May 2017	In Progress		82%

Source: LearnUpon 2018

Figure 2: Group enrollments image



The screenshot shows the 'Create New Enrollments' page in the LearnUpon system. The page has a dark blue header with the LearnUpon logo and a search bar. Below the header, there are navigation tabs for 'Enrollments', 'New Enrollment', and 'Enrollment Wizard'. The 'Enrollments' tab is active. On the left side, there is a 'Create new enrollment' section with instructions on how to create a new enrollment. Below this is an 'Existing Enrollments' section. The main content area is a 'Create New Enrollments' form. It has two columns: 'Select Courses' and 'Select Groups'. The 'Select Courses' column has a search bar and a list of courses: 'Creating Challenging Work', 'Listening to Your Customers', 'Perform a Departure Review', 'Customer Service Coaching', 'Preventing Discrimination and Harassment for Employees', 'Team Building Session', and 'Product Update Webinar'. The 'Select Groups' column has a search bar and a list of groups: 'Customer Support Team', 'Marketing Team', 'Sales Team', 'Development Team', and 'New Hires'. At the bottom of the form, there is a 'Re-enroll completed users?' checkbox and an 'Enroll' button.

About Brandon Hall Group

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