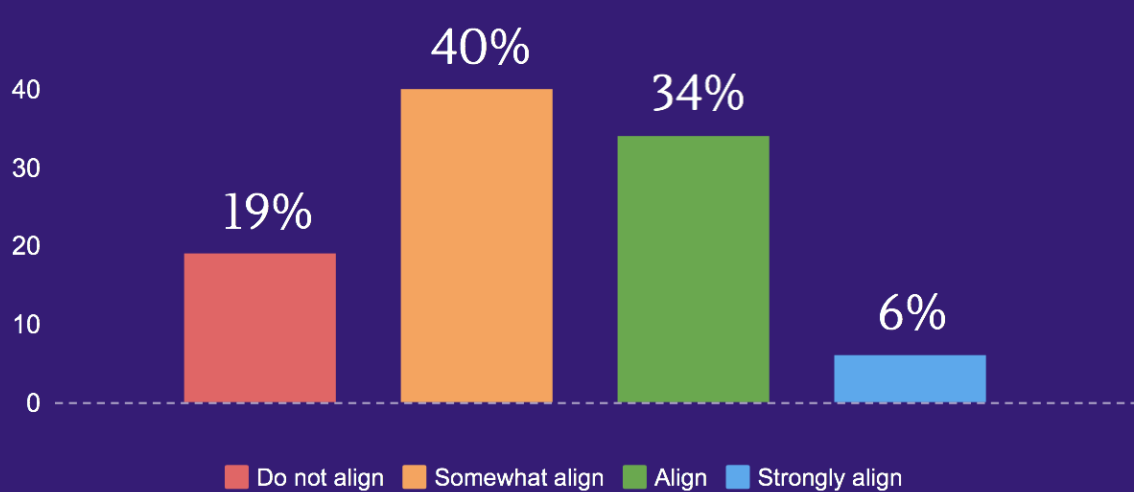


THE STATE OF PERSONALIZED LEARNING

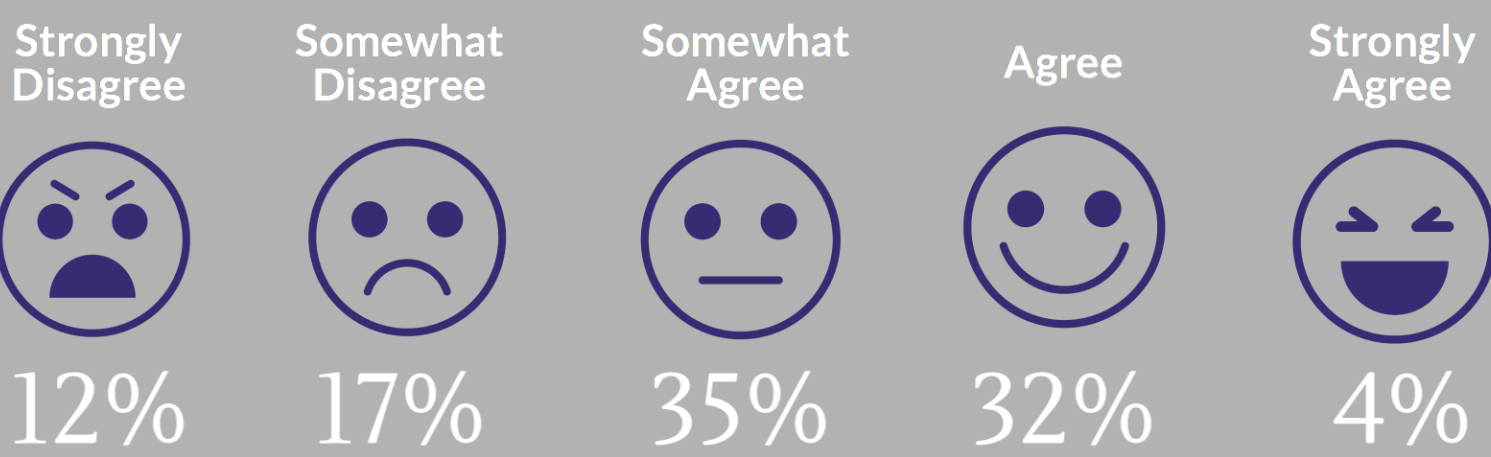
"Personalized Learning" is the process of providing learning experiences based on an employee's professional and personal needs/interests and being able to access that learning in a venue and timeframe that is best for the employee. Brandon Hall Group's latest research shows that, while still building momentum, most organizations employ personalized learning to some extent.



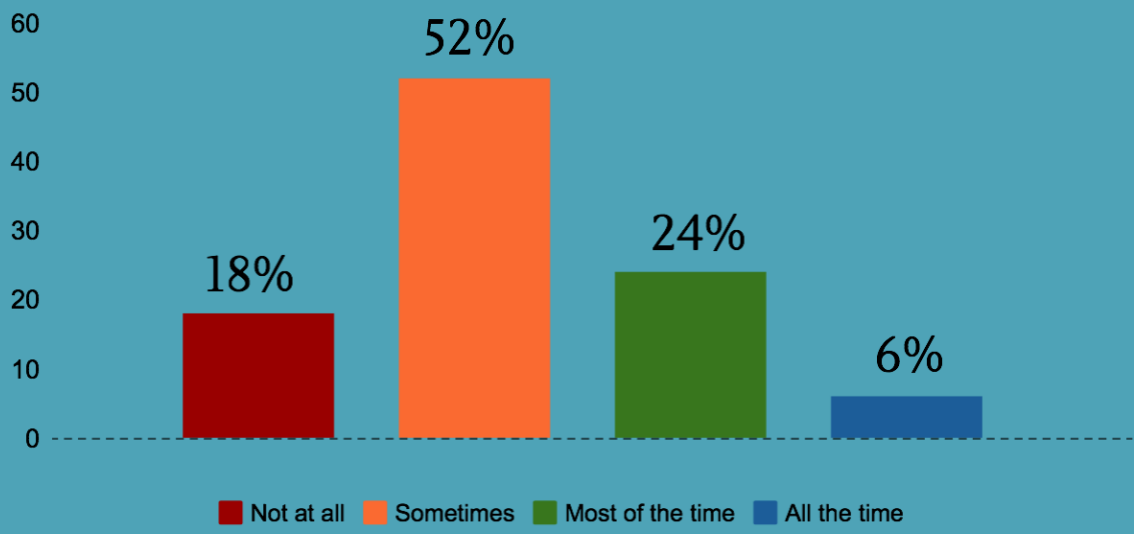
Alignment of Personalized Learning with 70:20:10 Framework



"My Organization Integrates Personalized Learning with Performance Management Conversations"



"My Organization Creates a Personal Learning Plan for Employees to Track Goals, Strengths, Development Opportunities"



Top 5 Critical Items for Effective Personalized Learning

- 78% Coaching and Mentoring
- 72% Mobile learning
- 69% Social learning
- 66% E-learning modules on LMS or other learning technology
- 61% Video learning

