



ELEVATING LEADERSHIP DEVELOPMENT AT PAYPAL:

Strategies for Focused and Impactful Learning

Meet Today's Panel



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Thank you to our **webinar** **sponsor.**

Be sure to visit them at www.growthspace.com



Working together.



Learning & Development



Talent Management



Diversity, Equity and Inclusion



Leadership Development



Talent Acquisition



Human Resources

Membership

Individual and Enterprise [Membership](#)

Options: Includes research assets, advisory support, a client success plan and more.

Preferred Providers

A program specifically designed as a single source of truth that can validate your technology selection decisions.

Excellence Awards

The HCM Excellence Awards recognizes top organizations that successfully deployed programs, strategies, modalities, processes, systems, and tools that achieved superior and measurable results in Human Capital Management. Solution Providers wanting to participate must enter with their corporate client. Current programs open for submission are: HCM Excellence, Employee Voice Edition, HCM Excellence in Technology.

EEC

[Enterprise Excellence](#) Certification is the next step beyond the Excellence Awards, looking at the department as a whole.

Certification Programs

Self-paced [certification programs](#).
Virtual group sessions for companies.
In-person conference and summits.

Networking & Development

Save the date!

2025 HCM Excellence Conference
January 28th-30th, 2025

Open Surveys.

Visit www.brandonhall.com and click on *Open Surveys* to access the complete list of available surveys.

If you would like to join a panel of survey takers, please email us at success@brandonhall.com.

How Do You Feel About Buying HCM Technology?

[Link](#)

What Do HCM Technology Buyers Think of You?

[Link](#)

Engage with us.

Ask Questions

Ask us questions and start a discussion with us! Use the question box on your control panel to chat with our presenters.

Handout(s) and the Recording

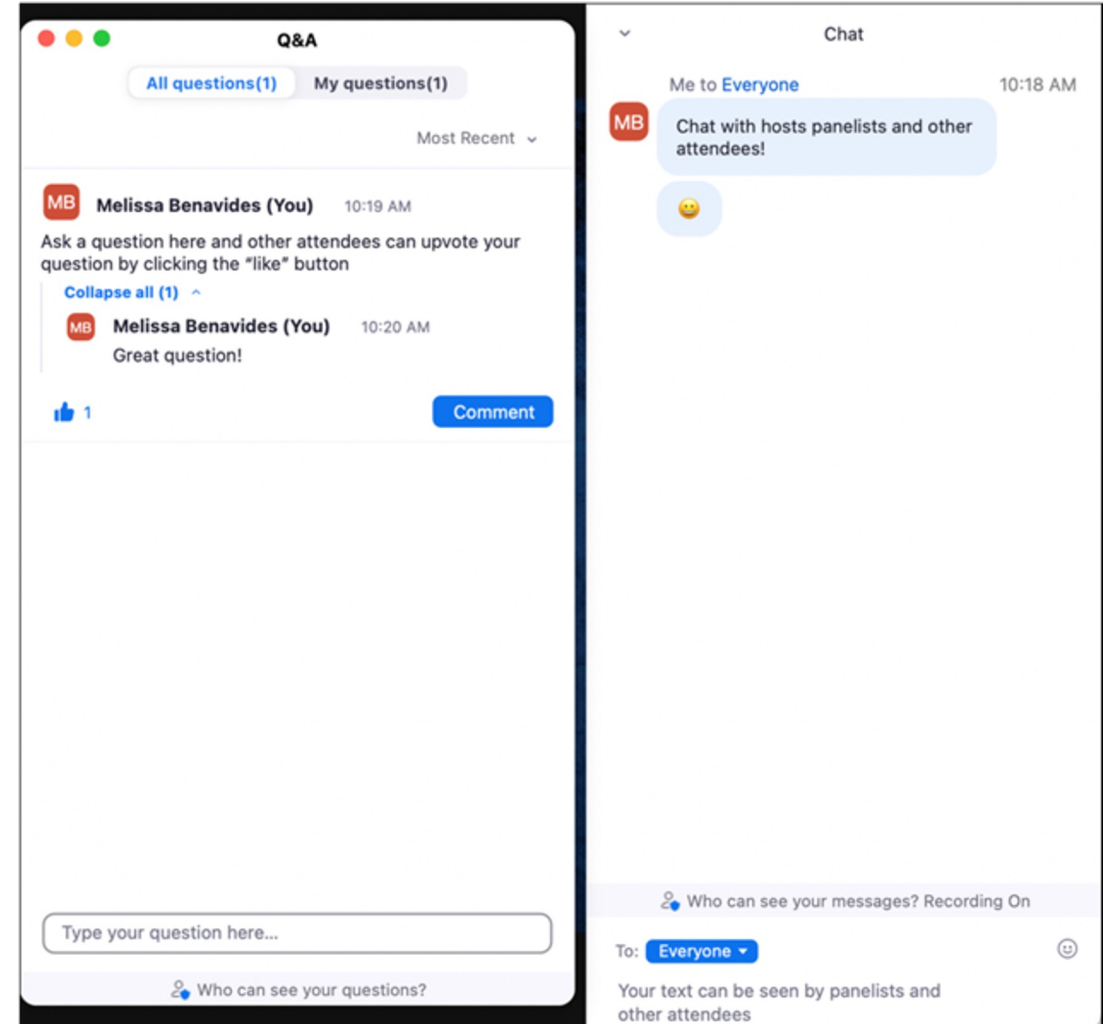
A copy of today's presentation is available in the handouts section of your control panel. **We will share a link to the recording via email after we conclude.**

Chat with Us or Others on The Webinar

Chat is enabled for today's webinar, so feel free to join in on the discussion today and share your thoughts

Polls

We may launch polls throughout today's presentation to better understand you and our audience. **We would love your participation!**



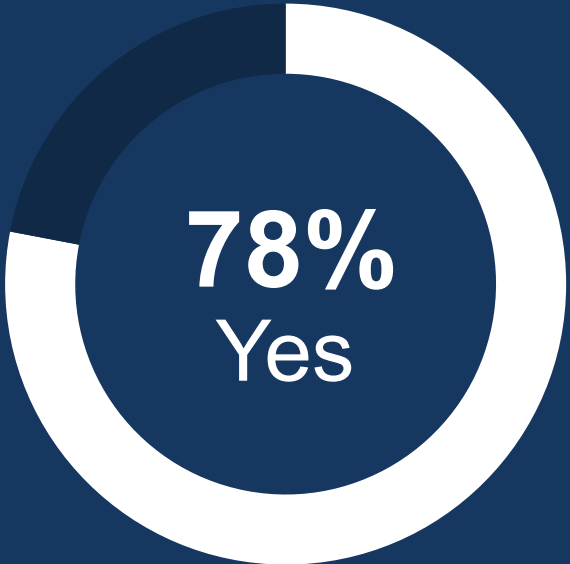
Alignment between learning strategy and business goals

Priority for heavy
investment in time
and resources:

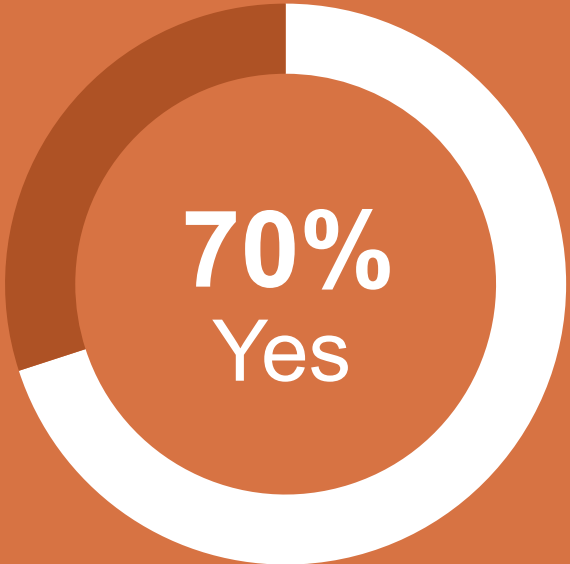
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Source: 2024 HCM Outlook Survey

Does your organization have a documented learning strategy?

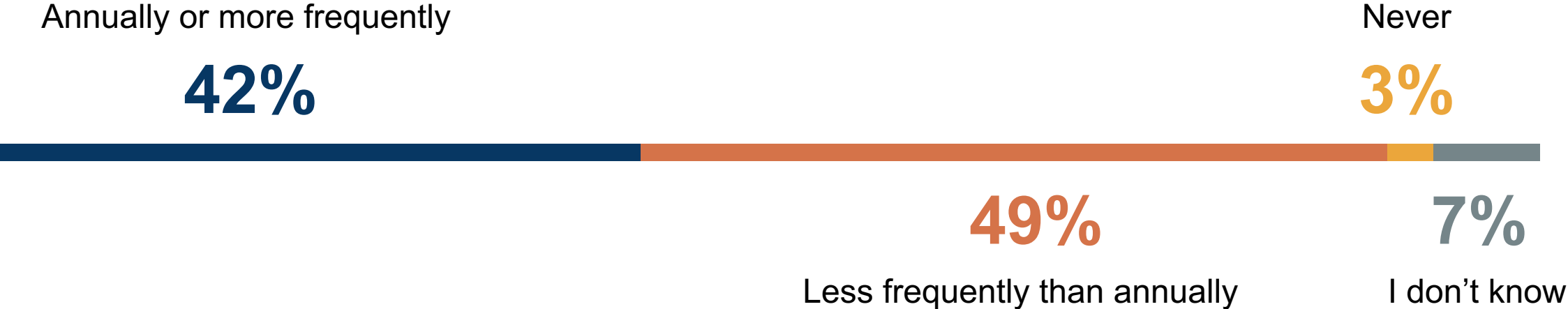


Does your organization have a learning committee or council which oversees and prioritizes learning for your organization?



Source: Brandon Hall Group™ Learning and Development Benchmarking Study

How often does your organization review and update your documented learning strategy?



Source: Brandon Hall Group™ Learning and Development Benchmarking Study

Why It Matters...

Organizations who have a solid learning strategy and effective learning governance experience **fewer issues** with learning.



27%

Less likely to experience issues with effective learning measurement



30%

Less likely to have problems delivering personalized learning



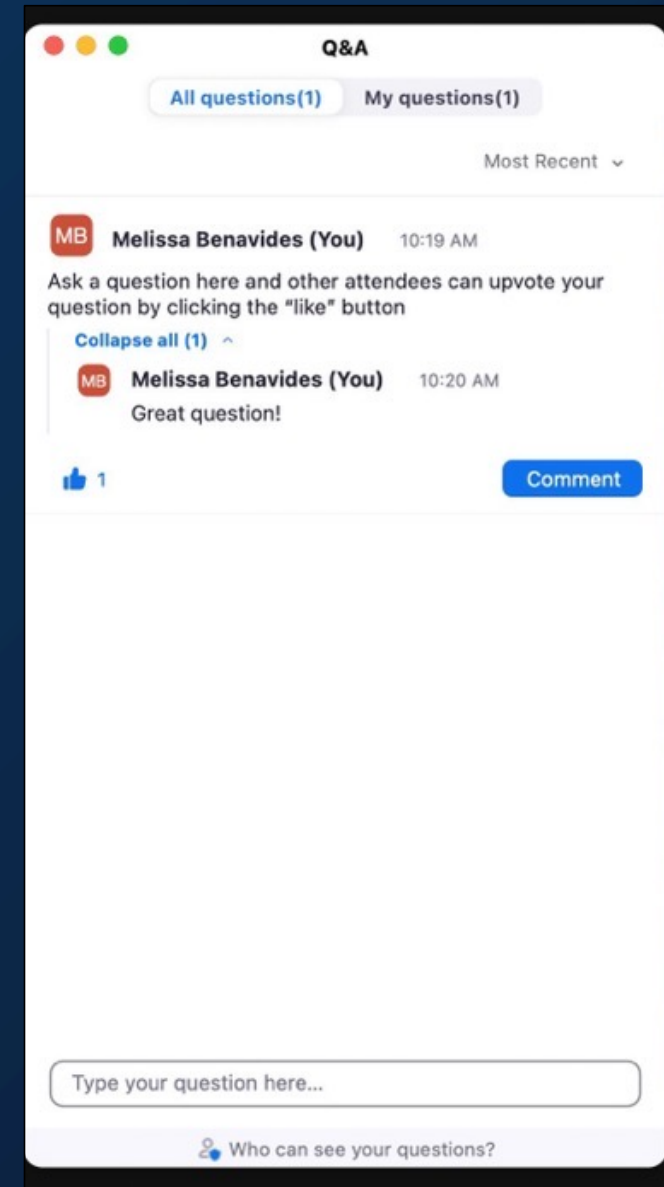
37%

Less likely to run into issues with upskilling employees

Key Takeaways and Final Thoughts

Q&A

Please submit your questions and comments in the **Question Box** on your control panel for our presenters.





Our Raffle
Winner Is...





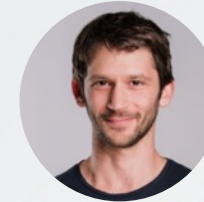
Thank you for joining us today!

You will receive a PDF of the presentation and a link to the recording within 24 hours.

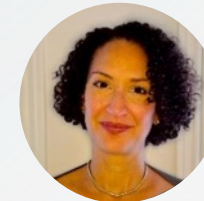
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