

Micro-Learning Module Design Template

Module Overview

Title

Specific Competency or Skill

Duration

5-15 minutes

Target Competency

Reference to Competency Matrix

Proficiency Level

Novice/Developing/Proficient/Expert/Transformational

Content Structure

SECTION	DURATION	DESCRIPTION
Introduction	1-2 min	Attention-grabber, relevance, roadmap
Core Content	3-7 min	Key concepts, examples, expert insights
Interactive Element	2-3 min	Scenario-based exercise or simulation
Knowledge Check	1-2 min	Quiz or assessment activity
Application	1-2 min	Action planning, reflection

AI-Powered Features

1. Adaptive content sequencing
2. Personalized example selection
3. Natural language processing for free-text responses
4. Automated feedback generation

Assessment and Integration

1. Pre and post-module assessments
2. Data exchange with Competency Matrix
3. Connection to AI-Driven Feedback Loop
4. Learner satisfaction rating and completion tracking